GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Establishment- Law Department - Advocate General Office – Regularization of Services of the Contract Employees against the regular sanctioned posts – Orders – Issued.

LAW DEPARTMENT

G.O.Ms.No.26

Dated: 13-03-2024.
Read the following:

1. Andhra Pradesh Regularisation of services of Contract Employees Act-2023 (Act 30 of 2023).
2. G.O.Ms.No.114, Finance (HR.I- Plg. & Policy) Department, dated.21-10-2023.
3. Circular Memo No.2099702/FIN01-HROPDPP(OCE)/82/2023, dated.13-12-2023.
4. U.O.NoteNo.2377123/FIN01HR0PDPP(OCE)/44/2024/(LAW04/ BatchNo.1), date:12/03/2024.

ORDER:

The Government of Andhra Pradesh have enacted the Andhra Pradesh Regularisation of Services of Contract Employees Act, 2023 (Act 30 of 2023) & subsequently issued orders in the reference 2nd read above, stipulating the conditions for the regularization of services of the contract persons working in Government Departments.

2. In the reference 3rd read above, detailed operational guidelines were issued to process the proposals for regularization through an online application by the HOD & Administrative Department concerned in Secretariat, the DTA and the Finance Department.

3. The Finance Department, after detailed verification of the proposals submitted, vide the reference 4th cited, has concurred the proposals for regularization of the following contract employees.

Sl.No.	Name of the Individual (as per CFMS ID)	CFMS ID	Name of the post against which regularized	Office Details (DDO code-Office Name)	Pay Scale of the Post (in RPS 2022)-
(1)	(2)	(3)	(4)	(5)	(6)
1	Upendra Ramavath	1000010465	Junior Assistant	27001014085-Government Pleaders Office	G-VII (25220-80910)
2	Kondaveeti Venu	1000010462	Junior Assistant	27001014085-Government Pleaders Office	G-VII (25220-80910)
3	Potluru Raghavendra	1000010451	Junior Assistant	27001014085-Government Pleaders Office	G-VII (25220-80910)
4	Sammeta Satya Sai Prasada Rao	1000010441	Junior Assistant	27001014085-Government Pleaders Office	G-VII (25220-80910)
5	Vijay Kumar Muppiri	1000010447	Junior Assistant	27001014085-Government Pleaders Office	G-VII (25220-80910)
6	Boddani Raja Rao	1000010445	Junior Assistant	27001014085-Government	G-VII (25220-

				Pleaders Office	80910)
7	Chittepu Sai Prasad	1000010500	Office Subordinate	27001014085-Government Pleaders Office	G-I (20000-61960)
8	Jabbu Veeraiah	1000010495	Office Subordinate	27001014085-Government Pleaders Office	G-I (20000-61960)
9	Kancharlapalli Uvarani	1000010468	Typist	27001014085-Government Pleaders Office	G-VII (25220-80910)
10	Rajeshwar Rao Mudigonda	1000011313	Office Subordinate	27001014086-Public Prosecutor Office	G-I (20000-61960)

4. After careful examination of the matter, the Government hereby permits the Appointing Authority to regularise the services of the above individuals working on contract basis against the regular sanctioned posts w.e.f 01.04.2024.

5. The regularization is contingent upon the conditions that the regularisation must be against clear & regular vacancies; that the appointing authority shall verify & authenticate the genuineness & correctness of the certificates/documents related to a) Date of Birth, b) Educational Qualifications & Technical Qualifications relevant to the post, c) Caste/Community Certificates, and d) Rule of Reservation with reference to the Rule of Reservation Roster Register with reference to the original certificates/documents/registers.

6. Further, the employees so regularized shall be governed by the following conditions as prescribed in reference 4th cited:

i. The date of effect of the regularisation shall be from 01-04-2024 FN, irrespective of date of issue of appointment order or the date of joining in the post regularised. In the cases, where the date of joining is after 01-04-2024, the monetary benefit shall be applicable prospectively, i.e. from date of joining in the post regularised.

ii. The individual shall not claim any type of retrospective benefit, whatsoever, i.e. counting of the past service rendered on contract basis, etc. at any point of time and for any purpose in the future.

iii. The individual shall hold the last rank (junior most) amongst the regular employees working in the same category of post as on 01-04-2024.

iv. The inter-se seniority shall be arrived at by the appointing authority, based on the date of joining on contract basis, & in case of the date of joining being the same, the inter-se seniority will be based on the date of birth.

v. The service & procedure of appointment shall be governed by the relevant Service Rules as mentioned in the appointment order.

vi. The persons shall be governed by the provisions of the National Pension System (NPS)/ Andhra Pradesh Guaranteed Pension Scheme (APGPS), as adopted by the Government of Andhra Pradesh, & with prospective effect only.

vii. If the regularisation is found erroneous at any point of time in future, on any ground whatsoever, the same is liable to be cancelled immediately & without any notice to the individual.

viii. The Head of Department & the Appointing Authority concerned shall be responsible for verifying their records & ensuring that the regularisation being now made is not interdicted/ prohibited by a stay order of any competent authority/legal forum, & only after such confirmation, issue the orders.

7. The Appointing Authority shall issue the Appointment Order in the form of Proceedings in the format at Annexure I.

8. The Appointment Order above shall be issued by the Appointing Authority after obtaining the undertaking in Annexure II signed by two witnesses.

9. The Appointing Authority/Authorities shall adhere to the prescribed formats and take necessary action accordingly. Any deviation shall invite disciplinary action as per CCA Rules against those responsible.

10. This order is available in apegazette.cgg.go v.in.

(BY ORDER ISSUED IN THE NAME OF GOVERNOR OF ANDHRA PRADESH)

G.SATYA PRABHAKARA RAO
SECRETARY TO GOVERNMENT
LEGAL & LEGISLATIVE AFFAIRS AND JUSTICE

To
The Advocate General of Andhra Pradesh, High Court, Amaravati.
Secretary to Hon'ble Chief Minister, Block-I, A.P. Secretariat, Velagapudi.
The Administrator, Government Pleader's Office, High Court of A.P., Amaravati.
The Public Prosecutor of Andhra Pradesh, High Court, Amaravati
PS to GA (Services) Department.
PS to Chief Secretary to Government.
The Principal Accountant General (A&E), A.P.
The Director of Treasuries & Accounts, A.P.
The Pay & Accounts Office, A.P.

Copy to: The Finance (HR.1-Plg. & Policy) Department, A.P.
" " : The Nodal Officer (apegazette) Law Department.

//FORWARDED: BY ORDER//

SECTION OFFICER

Annexure II

GOVERNMENT OF ANDHRA PRADESH
PROCEEDINGS OF THE _____

PRESENT:

Proceedings No. **Dated. -03-2024**

Sub:- Public Services- <Department>-Regularisation of Services of Contract Employees as per the provisions of Act 30 of 2023 and G.O. Ms. No.114, Finance (HR-I, Plg & Policy) Department, dated 21-10-2023 - Orders - Issued.

Ref:
1. Andhra Pradesh Regularisation of Services of Contract Employees Act-2023 (Act 30 of 2023).
2. G.O.Ms.No.114, Finance(HR-I, Plg. & Policy)Department, dated 21-10-2023.
3. Circular Memo No.2099702/FIN01- HROPDPP(OCE)/82/2023, dated 13-12-2023.
4. U.O.Note No. xxx(<HOD Code>/< Batch No.>)(to be issued)
5. G.O.Ms.No. (GO to be issued by the Administrative Department)

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ORDER:

The Government of Andhra Pradesh have enacted the Andhra Pradesh Regularisation of Services of Contract Employees Act, 2023 (Act 30 of 2023) and subsequently issued orders in the 2nd reference cited above, stipulating the conditions for regularisation of services of the contract persons working in Government Departments.

2. In the reference 3rd read above, detailed operational guidelines were issued to process the proposals for regularization through an online application by the HoD and the Administrative Department in Secretariat, DTA and Finance Department.

3. The Government, in the reference 5th cited, has issued orders permitting the regularization of the services of **<Name of the Employee>**, who has been working on contract basis in the post **<Name of the Post>** at **<Name of the Office and Location>**, continuously from **<Date of Joining on Contract basis>**.

4. The individual is hereby regularized as **<Name of the Category of Post>** with effect from 01.04.2024, in the time scale of pay **<Pay Scale as per RPS 2022>** and posted to **<Name of the Office and Location>** in the existing vacancy. This appointment procedure and services of the individual shall be governed by the **<Name of the relevant Service Rules>**.

5. Thus, the individual is governed by the following conditions as prescribed in the reference 5th cited.

i. The date of effect of the regularisation shall be from 01-04-2024 FN, irrespective of date of issue of appointment order or the date of joining in the post regularised. In the cases, where the date of joining is after 01-04-2024, the monetary benefit shall be applicable prospectively, i.e. from date of joining in the post regularised.

ii. The individual shall not claim any type of retrospective benefit, whatsoever, i.e. counting of the past service rendered on contract basis, etc. at any point of time and for any purpose in the future.

iii. The individual shall hold last rank (junior most) amongst all the regular employees working in the same category of post as on 01-04-2024.

iv. The inter-se seniority shall be arrived at by the appointing authority, based on the date of joining on contract basis, & in case of the date of joining being the same, the inter-se seniority will be based on the date of birth.

v. The service & procedure of appointment shall be governed by <Name of Relevant Service Rules>.

vi. The persons shall be governed by the provisions of the National Pension System (NPS) /Andhra Pradesh Guaranteed Pension Scheme (APGPS), as adopted by the Government of Andhra Pradesh, & with prospective effect only.

vii. If the regularisation is found erroneous at any point of time in future, on any ground whatsoever, the same is liable to be cancelled immediately & without any notice to the individual.

Signature of the Appointing Authority

To
<Contract Employee concerned>
Copy to:
The Sub-Treasury Officer,
The District Treasury Officer

ANNEXURE III

UNDERTAKING FOR REGULARISATION

I, _____(Name as per CFMS ID) & _____ (CFMS ID) working at _____(Name of the Office) as _____(Category of Post) from_____ (DD/MM/YYYY) on contract basis, hereby state that my candidature is considered for regularisation by the Government for the post _____(Category of Post) w.e.f. 01-04-2024, as per the statutory provisions of the Andhra Pradesh Regularisation of Services of Contract Employees Act-2023 (ACT 30 of 2023) read with G.O.Ms. No.114, Finance (HR.I-Plg. & Policy) Department, dated 21-10-2023. with effect from 01-04-2024.

In the above regard, I voluntarily with my own free will submit this unconditional undertaking as given below:

1. I understand and accept that the date of effect of the regularisation shall be from 01-04-2024 FN, irrespective of date of issue of appointment order or the date of joining in the post regularised. In the cases, where the date of joining is after 01-04-2024, the monetary benefit shall be applicable prospectively, i.e. from the date of joining in the post regularised.
2. I understand and accept that I shall not claim any type of retrospective benefit, whatsoever, i.e. counting of the past service rendered on contract basis, etc. at any point of time and for any purpose in the future.
3. I understand and accept that I shall hold last rank (junior most) amongst all the regular employees working in the same category of post as on 01-04-2024.
4. I acknowledge that my date of joining on contract basis in the < Department name > is on <date>.
5. I understand and accept that inter-se seniority shall be arrived at by the appointing authority, based on the date of joining on contract basis, and in case of the date of joining being the same, the inter-se seniority will be based on the date of birth.
6. I understand and accept that my service and procedure of appointment shall be governed by the [*Name of the Service Rules*] and any subsequent amendments made thereto.
7. I understand and accept that my service shall be governed by the provisions of the National Pension System (NPS) /Andhra Pradesh Guaranteed Pension Scheme

(APGPS), as adopted by the Government of Andhra Pradesh, with prospective effect only.

8. I understand and accept that if the regularisation is found to be based on any misrepresentation or concealment of any relevant particular or fraud at any point of time in future, on any ground whatsoever, the same is liable to be cancelled immediately and without any notice to me.
9. I state that I have not filed and will not file any petition before any judicial or quasi-judicial forum in relation to the regularisation of my service. I further state that I will not agitate before any judicial or quasi-judicial forum on any issue pertaining to the preceding points (1) to (8) stated herein above to which I have voluntarily agreed.

Signature of the Candidate
Place: _____
Date: _____

Before me,

(Signature)
Witness I (Head of the Office Concerned)
Name: _____
Designation: _____

(Signature)
Witness II
Name: _____
Designation: _____

Place: _____
Date: _____

Validity unknown
Digitally Signed by APPROVING AUTHORITY 12-03-2024 T 08:56:55

GOVERNMENT OF ANDHRA PRADESH
FINANCE (HR.I-PLG. & POLICY) DEPARTMENT

U.O.Note No. 2377123/FIN01-HR0PDPP(OCE)/44/2024 (LAW04/Batch No.1) Date:12/03/2024

Sub: Public services – Law Department - Advocate General Of Andhra Pradesh - Regularisation of services of contract employees in Government Departments - Reg.

Ref: 1. Andhra Pradesh Regularisation of services of contract employees Act-2023(Act 30 of 2023).
2. G.O. Ms.No.114, Finance (HR. I-Plg & Policy) Department, dated. 21.10.2023.
3. Circular Memo No.2099702/FINO1- HROPDPP(OCE)/82/2023, dated. 13.12.2023.

***

The Government of Andhra Pradesh have enacted the Andhra Pradesh Regularisation of Services of Contract Employees Act, 2023 (Act 30 of 2023) & subsequently issued orders in the reference 2nd cited above, stipulating the conditions for the regularisation of services of the persons working on contract basis in the Government Departments.

2. In the reference 3rd read above, detailed operational guidelines were issued to process the proposals for regularization, through an online application developed by the APCFSS by the HoD and the Administrative Department in Secretariat, the DTA and the Finance Department. The DTA is made responsible for the certification of the fields relating to a) Appointment order, b) Contract post notification, c) Date of birth certificate, d) Caste certificate, e) Service rules, f) Education qualification and the Finance Department the fields relating to a) Post Sanction G.O, b) Roster Points (RoR).

3. In the above regard, the Law Department has submitted the proposals for the regularization of contract persons & the DTA after scrutiny and verification has submitted the proposals to Finance Department for concurrence and the same is verified and certified by the designated teams of maker/approver constituted in the Finance Department.

4. The Finance Department, after detailed verification of the proposals, hereby concurs to the proposals as mentioned below :

Sl.NO	Name of the Individual (as per CFMS ID)	CFMS ID	Name of the post against which regularized	Office Details (DDO Code-Office Name)	Pay Scale of the Post (in RPS 2022)
1	Upendra Ramavath	1000010465	Junior Assistant	27001014085-Government Pleaders Office	G-VII (25220-80910)
2	Kondaveeti Venu	1000010462	Junior Assistant	27001014085-Government Pleaders Office	G-VII (25220-80910)
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8	Jabbu Veeraiah	1000010495	Office Subordinate	27001014085-Government Pleaders Office	G-I (20000-61960)
9	Kancharlapalli Uvarani	1000010468	Typist	27001014085-Government Pleaders Office	G-VII (25220-80910)
10	Rajeshwar Rao Mudigonda	1000011313	Office Subordinate	27001014086-Public Prosecutor Office	G-I (20000-61960)

5. The above concurrence is subject to the verification & confirmation of genuineness & correctness of the certificates/documents related to a) Date of Birth, b) Educational Qualifications & Technical Qualifications relevant to the post, c) Caste/Community Certificates, and d) Rule of Reservation with reference to the Rule of Reservation Roster Register by the Appointing Authority concerned with reference to the original certificates/ documents/registers.

6. The contract employees, so regularized, shall be governed by the following conditions:

i. The date of effect of the regularisation shall be from 01-04-2024 FN, irrespective of date of issue of appointment order or the date of joining in the post regularised. In the cases, where the date of joining is after 01-04-2024, the monetary benefit shall be applicable prospectively, i.e. from date of joining in the post regularised.

ii. The individual shall not claim any type of retrospective benefit, whatsoever, i.e. counting of the past service rendered on contract basis, etc. at any point of time, and for any purpose in the future.

iii. The individual shall hold last rank (junior most) amongst all the regular employees working in the same category of post as on 01-04-2024.

iv. The inter-se seniority shall be arrived at by the appointing authority, based on the date of joining on contract basis, & in case of the date of joining being the same, the inter-se seniority will be based on the date of birth.

v. The service & procedure of appointment shall be governed by the relevant service Rules as mentioned in the appointment order by the Appointing Authority.

vi. The individual shall be governed by the provisions of the National Pension System (NPS) /Andhra Pradesh Guaranteed Pension Scheme (APGPS), as adopted by the Government of Andhra Pradesh, & with prospective effect only.

vii. The Secretariat Department, Head of Department & the Appointing Authority concerned shall be responsible for verifying their records & ensuring that the regularisation being now made is not interdicted/ prohibited by a stay order of any competent authority/legal forum, & only after such confirmation, issue the orders.

viii. If the regularisation is found erroneous at any point of time in future, on any ground whatsoever, the same is liable to be cancelled forthwith, & without notice.

7. The Secretary of the Administrative Department concerned shall issue the G.O. for the regularization in the format at Annexure I.

8. Subsequent to the issue of the G.O. by the Administrative Department, the Appointing Authority concerned shall issue the Appointment Order in the form of Proceedings in the format at Annexure II.

9. The Appointment Order shall be issued by the Appointing Authority only after obtaining the voluntary undertaking in Annexure III signed by (2) witnesses of whom one shall compulsorily be the Appointing Authority.

10. The Department is requested to instruct all the authorities concerned to adhere to the prescribed formats & inform them that any deviation shall invite disciplinary action as per CCA Rules against those responsible.

SHAMSHER SINGH RAWAT
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
The Law Department, AP Secretariat, Velagapudi.
Copy to: The Advocate General of Andhra Pradesh.

// FORWARDED :: BY ORDER //

C. Bhanupriya
SECTION OFFICER